



THERAPEUTIC TEACHER
SCOTLAND



View from one of our houses in Dumfries and Galloway

“Our Mission is to lead in the creation and provision of innovative healing environments for children and young people who have been hurt by trauma, abuse and neglect”

We hope this pack will provide you with the information you require.





BACKGROUND INFORMATION

Common Thread offer therapeutic residential care and education for children of both genders aged between 8 and 18 years. We offer crisis/emergency placements as well as short, medium and longer term placements.

The young people we look after are often in crisis, may have experienced multiple placement breakdowns, be close to entering or leaving secure care, may be unable to maintain mainstream school placements and/or have complex emotional and/or behavioural needs. We specialize in working with sexually harmful behaviour, self harming, autism, ADHD, attachment disorders, youth offending, mild learning disabilities, gang affiliation and child protection.

As part of our service, we also offer Education for young people in our care and on a day school pupil basis. Our education service provides young people with the educational and personal confidence to return to full time education. Each young person has a unique Individual Education Plan which is aligned to their own care plan. Therapeutic strategies are also used both in care and education for all young people.

Our residential homes are situated across Scotland in a variety of rural locations. We currently have 12 homes, 2 in Highlands, 6 in Central Belt and 4 in Dumfries and Galloway. There are 3 Common Thread Schools – Inverness, Denny and Dumfries

OUR INTERVIEW AND ASSESSMENT PROCESS

Common Thread have developed a unique approach to the interview process which enables each and every candidate the chance to demonstrate their abilities.

Interviews are normally held at our head office In Lockerbie or in Inverness depending on the job role and vacancy.

PROFESSIONAL REGISTRATION

Registration with the General Teaching Council for Scotland (GTCS)

For more information visit GTCS website at

www.gtcs.org.uk

PVG Scheme membership required

Driving Licence and access to a vehicle essential

Requirement to undertake and complete successful Safe Crisis Management Training

HOURS OF WORK

Normal hours of the week based on educational needs of each individual young person. Full time – 35 hours per week. Teachers work according to school term times.

SALARIY

Salary is awarded based on qualifications and experience.





ROLE AND PERSON SPECIFICATION

Job Title: Therapeutic Teacher

Responsible to: Head of Education

JOB PURPOSE

- Common Thread Schools provide specialist residential therapeutic care and education for some of society's most challenging and vulnerable young people.
- Our teaching staff work with small groups of young people in a caring, nurturing environment and are required to be adaptable, creative and willing to work in partnership with our care teams to ensure the best possible outcomes for each young person.

MAIN TASKS

- Teaching assigned classes together with associated preparation and correction.
- Developing the school curriculum.
- Assessing, recording and reporting on the work of pupils.
- Preparing pupils for examinations and assisting with their administration.
- Providing advice and guidance to pupils on issues related to their education.
- Promoting and safeguarding the health, welfare and safety of pupils.
- Working in partnerships with parents, support staff and other professionals.
- Undertaking appropriate and agreed continuing of professional development.
- Participating in issues related to school planning, raising achievement and individual review.
- Contributing towards good order and the wider needs of the school.

COMMON THREAD VALUES

All employees of Common Thread are required to sign up to our Core Values and Behaviours:

Values:

- Young People First - In All We Do
- Creativity and Positivity - Promote, Identify and Focus on in Ourselves and Others
- Leaders - In Our Areas of Expertise and Capability
- Operating Sustainably and Ethically - Ensuring Viable, Responsible Citizenship
- Integrity and Honesty - In How We Conduct Ourselves

Behaviours:

- Demonstrates and Encourages Integrity and Honesty
- Learns through Creative Opportunities, Experience and Reflection
- Chooses and Promotes Sustainable and Ethical Practice
- Driven by Professional and Personal Excellence and Celebrates Success
- Promotes Mutual Respect and Confidence
- Delivers and Operates with Tenacity and Courage
- Interacts with Openness and Suspends Judgment

Our Values and Behaviours Framework includes regular 360 degree feedback appraisal.

HOW TO APPLY

If you wish to apply for a post please visit our website www.commonthreadgroup.com/vacancies.

Here you can apply online. If you start an application and do not complete we will normally send you a link to resume within 24 hours. Once completed and received we will send you a confirmation email. Interviews are normally scheduled for between 2-3 weeks after the closing date. If you have any plans within these timescales please feel free to let us know in your application, and always ensure you provide us with your up to date contact details, mobile, telephone and/or email – we may wish to contact you to discuss your application.

If you do not have the facility to complete an online application, please feel free to call us. We can send out a postal application.

Please read the application form thoroughly and give us as much information as possible. We base our decision to interview on your responses.

CONTACT DETAILS

Common Thread Group
BENREAY
10 Dumfries Road
Lockerbie
DG11 2EF

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Email: post@comonthreadgroup.com



Our house near Inverness

COMMON THREAD STATEMENT OF PURPOSE

Our fundamental goal is to provide healing environments for children and young people who have been hurt by trauma, neglect or abuse.

Believing in the positive potential of every child

We seek to offer genuine warmth, acceptance and understanding to those who feel that they are not wanted and who believe they cannot be helped.

Common Thread possesses the experience, commitment and expertise to help young people achieve positive change and begin to rebuild their lives.

Emphasis is placed on maintaining a small family environment where staff and children are encouraged to invest in this and take shared responsibility.

We believe that every child is an 'individual' and should be given the opportunity to reach their maximum potential in an environment based on:

Empowerment, Trust, Mutual Respect, Restoring Hope, Self Belief, Play, Opportunity, Responsibility, Creativity, Openness, Understanding, Equality, Successful Outcomes.

.....And finally, we look forward to hearing from you.
