

## Job Profile

**Title of Post:**        **Therapeutic Support Worker**

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**Job Purpose:**

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To provide a high standard of child care to all children and young people resident at one of **Common Thread's** care services. To work as part of a team which is responsible for ensuring that a high quality of care is provided which meets the needs of each individual child and young person resident with **Common Thread**.

You will need to have a genuine interest in working with children and young people and a non-judgemental value base, believe that people can change with support, have a sensitive and practical approach and be flexible to meet the changing needs of our service.

**Main Tasks:**

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● **Young People**

Participation in the formulation of care plans. Work in a positive and respectful way with all young people to promote positive relationships and encourage the achievement of each young person of short-term and long-term goals. To work as a member of a team in a consistent way on care plans agreed for each young person.

● **Keyworking**

To act where appropriate as key worker to a particular young person in order to provide individual support and take a special interest in their personal achievements and developments within **Common Thread**.

● **Parents and Partner Agencies**

To liaise and work in a positive way with parents and partner agencies to ensure the best opportunities are available for all young people at **Common Thread**.

To ensure each young person is provided with the most effective and appropriate supports for their individual, present and future developmental needs.

● **Recording**

To maintain all records and reports that are required by **Common Thread** in terms of the guidelines and regulations and in the interests of communicating effectively within a professional child care team.

To attend case conferences as appropriate and to participate in the effective, supportive and efficient working of the staff team. Keep up with recording responsibilities within time scales detailed in the guidelines and as directed by management.

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### Other

- To work co-operatively and communicate as part of a team
- To provide support to colleagues as required
- To attend staff meetings and training events and to actively contribute to these meetings
- To receive regular formal supervision from a **Common Thread** manager on average once a month
- To identify training needs and undertake training as negotiated with managers
- To work contracted hours on a monthly basis
- To undertake keyworking responsibilities with individual young people as appropriate
- To sleep in when required
- To maintain good communication and have/develop a positive attitude towards your own learning
- To monitor and contribute to the development and maintenance of the fabric of the building
- To adhere to health and safety procedures
- To represent **Common Thread** in a positive way inside and outside the homes
- To undertake whatever other duties and responsibilities are deemed appropriate to the post by Managers

### Common Thread Ltd

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### Other Tasks

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